

ALL TOGETHER BETTER

Maltery has been with Hortus since the very beginning. He credits New Zealand and the RSE programme with making his dreams become reality. An entrepreneur at heart, Malterly has spent the last 10 years converting his earnings in New Zealand into profitable business ventures back in Vanuatu. At first, he focused on earning enough to buy a boat to use for fishing charters and as a water taxi. After achieving that goal, he invested in growing his local tour company and setting up a taxi service. Most recently he bought land in both Port Vila and Santo, where he will soon begin constructing homes to use as rental properties. Once those properties are built, he thinks he'll be ready to stay in Vanuatu full-time. Over the years he has helped other members of his village gain employment at Hortus. What makes him proudest, he says, is looking across his village and seeing houses, solar panels, and boats- all the result of hard work with Hortus. Malterly refers to New Zealand as his first home, and Hortus as his family.



**MALTERLY BONGLUAN
MALEKULA, VANUATU**

A veteran seasonal labourer, Julie has been coming to work in New Zealand under the RSE scheme since 2007, and has been with Hortus since 2013. She has built a reputation as a skilled wrapper in the winter crew, and her formidable work ethic and unwavering positivity has allowed her to rise in rank to the level of supervisor. Julie first came to New Zealand without a clear financial goal in mind, but after her first season she soon realized the range of possibilities. She began by opening a small shop selling goods in her village, and as her savings grew over the years she eventually opened a bakery in the capital city of Honiara. Today, her bakery employs 25 staff and provides bread to the entire city. For Julie, it was important to use her money to build something she could grow and use to support her family long-term. Now that her business is profitable, she is investing her earnings from New Zealand in a piece of land outside the city where she can one day build a home, grow vegetables and raise some chickens. When she isn't hard at work, Julie can be found cooking for friends and family or attending church.



**JULIE MAKA
MALAITA,
SOLOMON ISLANDS**

Jono landed in the Hortus office a bit by accident just over 3 years ago. When Hortus bought the company he was working for as a tractor driver, he thought it might be a good opportunity to try something new. He took an opening with Hortus in payroll despite having no experience and found he really enjoyed working with numbers. He is proud to say he has since completed a Diploma in Accounting and Business Management and transitioned into an Assistant Accountant role. He attributes his growth within Hortus to the company's investment in him and the support he receives on a daily basis. His role requires attention to detail, precision, and good time management, all qualities which he has proudly mastered. What he loves most about working for Hortus is the people and the positive work culture. Outside of work, Jono loves playing any and all sports, but in particular, he loves football.



**JONO MASTERS
BLENHEIM,
NEW ZEALAND**

A self-proclaimed 'Pomki', AJ has spent the last 20 years growing with the grapevines in Marlborough. Since acquiring the business in 2009, he has devoted his life to developing Hortus into everything it is today. AJ feels most energized when he's under pressure and surrounded by a little bit of chaos, and he has a unique way of turning that chaos into strategy. He prides himself on being a generalist; good at everything, but not great at anything. AJ knows that Hortus is successful because it invests in the strengths of its people, and those people support each other in everything. He is most proud of the number of people across New Zealand and the Pacific that Hortus has been able to impact in a positive way, and he's always looking for ways to grow and impact more in the future. He admits that even though his brain is always in work mode, he relaxes best by spending time with his wife and two daughters. They love spending time on the water, and enjoying nature in beautiful Marlborough.



**AARON JAY
DURRINGTON,
ENGLAND**

YOU ARE A PART OF SOMETHING BIG.

FEB 2020 – JAN 2021
A YEAR LIKE NO OTHER



7,860

TOTAL NUMBER OF LIVES IMPACTED FROM OUR RSE

517
EMPLOYEES

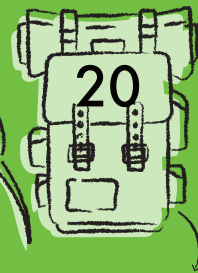
RSE



393

KIWIS

104



20

BACKPACKERS



OF OUR PERMANENT STAFF ARE FEMALE



OF THOSE ARE IN LEADERSHIP ROLES

PROUD OF WHAT WE DO



49.2M

TOTAL VINES TOUCHED



SYD

BLE



88,686

TOTAL KMS WALKED

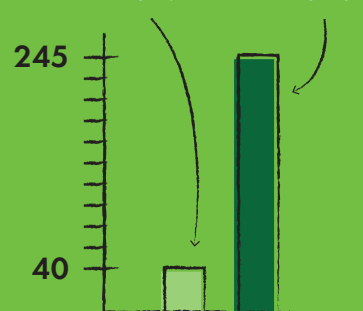


2 TRIPS AROUND EARTH

245

STAFF TRAINED ON WINTER PRUNING

2019 2020



2216

HARVEST KMS



59,524

TOTAL TRACTOR KMS



1.5 TRIPS AROUND EARTH

MAKING A DIFFERENCE TO OUR RSE



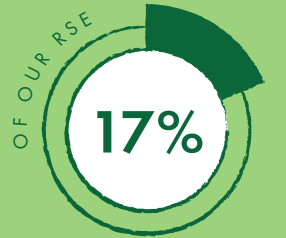
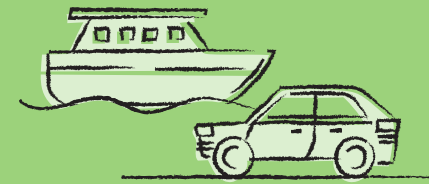
145

BUILT A HOUSE OR BOUGHT LAND



PURCHASED A CAR OR BOAT

62



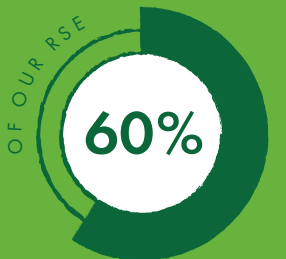
44

STARTED A BUSINESS



PUT A FAMILY MEMBER THROUGH EDUCATION

218



PLATINUM SPONSOR THE FOR GRAEME DINGLE FOUNDATION MARLBOROUGH

